

HEALTH AND SAFETY POLICY

Australian Offshore Solutions (AOS) recognises Health and Safety as being paramount and as such is committed to operate in a manner that promotes the health and safety of employees, contractors and the general public at all times.

AOS expects the visible commitment of all key stakeholders to ensure safety at sea and in the workplace in general through the prevention of human injury, loss of life and damage to Company property.

AOS key policy principles:

- Operate to a standard that meets International Management Standard ISO 45001:2018 and the International Safety Management (ISM) Code.
- AOS is committed to prevention of injury and ill health and continual improvement in health and safety management and performance.
- AOS requires the commitment of all Company stakeholders including employees, contractors and site visitors in continually improving and prioritising the Company's health and safety culture, processes and outcomes.
- All personnel have the authority to stop work (Stop Work Authority) should they deem a certain situation or work activity creates an imminent risk to personnel health and/or safety.
- Educate all personnel that they are responsible and accountable for their own personal safety.
- Provide a mechanism to enable the Company to appropriately consult with workers and encourage their participation in health and safety management systems.
- Personnel must comply with Personal Protective Equipment (PPE) requirements for each different work activity in accordance with the AOS PPE Matrix.
- AOS will comply with all relevant laws, regulations, codes and conventions with respect to health and safety.
- AOS will comply with relevant Flag State, Classification Society and maritime industry body requirements with respect to health and safety.
- AOS will enforce stringent hazard and risk identification, assessment, mitigation and reporting through Job Safety Analysis (JSA), Permits to Work and other such systems.
- Thorough investigation of all events where injuries, damage to property or loss of life could have occurred. This will be followed by the implementation of identified corrective action items.
- Train all personnel in performing safe operations, emergency response and recovery actions.

Signed:



Ray Meadowcroft
Managing Director

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