AOS MANAGEMENT SYSTEM Section 4: Environmental Policy

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ENVIRONMENTAL POLICY

Australian Offshore Solutions (AOS) recognises a healthy environment as being paramount and is committed to operate in an environmentally responsible manner at all times.

AOS expects a visible commitment from Senior Management and all employees to ensure the prevention of pollution and the protection of the environment.

The key AOS environmental policy principles are:

- Operate to a standard that meets the requirements of the *International Safety Management (ISM) Code* and the internationally recognised environmental management standard *ISO 14001:2015*.
- Operate in accordance with the requirements of the *International Convention for the Prevention of Pollution from Ships* (MARPOL), and other applicable international, national and state regulatory requirements.
- Set key objectives for the Company that are appropriate for the organisation and aligns with its strategic direction.
- Cooperate with Clients, contractors and suppliers in utilising the latest environmental technology with the intention of reaching higher levels of environmental performance than stipulated by legislative requirements.
- Enforce stringent risk management through hazard and risk identification, assessment, mitigation and reporting by Job Safety Analysis (JSA), Permits to Work and other risk management tools.
- Minimise the impact of AOS activities on the environment by continually working to reduce and optimize fuel and energy consumption, thereby reducing harmful greenhouse gas emissions to the air.
- Comply with vessel Garbage Management Plans and MARPOL 73/78 Annex V at all times to ensure that waste generation is minimised, that no waste except food waste is discharged to sea, and that all waste is segregated before delivery to onshore reception facilities.
- Continually monitor environmental key performance indicators (KPI's) for opportunities to improve the Company's environmental performance.
- Ensure all personnel understand the *Stop Work Authority*, which gives them the authority to stop work if they believe a specific situation or work activity is creating an imminent risk to personnel health and safety or has the potential to adversely impact on the environment.
- Train all personnel to perform safe work operations, emergency response, and recovery actions.

Signed:

Daniel SweetmanManaging Director

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