HEALTH AND SAFETY POLICY

Australian Offshore Solutions (AOS) recognises health and safety as being paramount and is committed to operating in a manner that promotes the health and safety of employees, contractors, visitors and the general public at all times.

AOS expects a visible commitment from all employees to ensure safety at sea and safety in the workplace through the prevention of human injury, loss of life, and damage to Company and Client property.

The key AOS health and safety policy principles are:

• Operate to a standard that meets the requirements of the *International Safety Management (ISM) Code* and the internationally recognised occupational health and safety management standard *ISO 45001:2018*.

• Comply with all applicable legislation, regulations, codes and conventions relating to health and safety.

• Comply with all applicable Flag State, Classification Society and maritime regulatory requirements relating to health and safety.

• Prevention of injury and ill health and continual improvement in health and safety management and performance.

• Commitment by all AOS stakeholders, including employees, contractors and visitors, to the continual improvement and prioritisation of the Company's health and safety culture, processes and outcomes.

• Ensure all personnel understand the *Stop Work Authority*, which gives them the authority to stop work if they believe a specific situation or work activity is creating an imminent risk to personnel health and safety.

• Educate all personnel that they are responsible and accountable for their own personal safety.

• Provide processes to enable AOS to appropriately consult with employees and encourage their participation in health and safety management.

• Ensure personnel comply with specific personal protective equipment (PPE) requirements defined for different work activities in accordance with the Company's PPE matrix.

• Enforce stringent risk management through hazard and risk identification, assessment, mitigation and reporting by Job Safety Analysis (JSA), Permits to Work and other risk management tools.

• Thorough investigation of all events where injuries, damage to property or loss of life either did or might have occurred. This process will be followed by the implementation and monitoring of identified corrective actions.

• Train all personnel to perform safe work operations, emergency response, and recovery actions.

Signed:

Daniel Sweetman
Managing Director

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