



QUALITY POLICY

Australian Offshore Solutions (AOS) is committed to delivering safe, efficient, and reliable marine manning and vessel operations that consistently meet regulatory requirements, industry standards, and client expectations. We achieve this through effective management systems, competent people, risk-based decision making, and continual improvement. Quality is a shared responsibility, and everyone at AOS is expected to contribute to the consistent delivery of high-quality services.

Our Commitment

AOS will:

- Operate in accordance with *ISO 9001 Quality Management Systems*, the *International Safety Management (ISM) Code*, and applicable international, national, and state maritime legislation and regulations.
- Maintain an Integrated Management System (IMS) that supports quality, health and safety, environmental protection, and continual improvement across our marine manning and vessel operations.
- Apply industry best practice and risk-based processes to consistently meet client and regulatory requirements.
- Establish and maintain measurable quality objectives aligned with our strategic direction, operational requirements, and client needs.
- Provide the information, training, supervision, and resources needed to ensure personnel are competent and understand their responsibilities under the IMS.
- Monitor performance through audits, inspections, management reviews, performance indicators, and client feedback to drive continual improvement.

Working With Others

Where AOS works with clients, contractors, suppliers, or other service providers, we will work collaboratively to meet quality requirements, manage risks, and continually improve the delivery of our services.

Responsibilities

All workers are expected to:

- Perform their work in accordance with the IMS, applicable procedures, and quality requirements.
- Deliver work professionally and contribute to safe, efficient, and reliable services.
- Report quality issues, non-conformities, and opportunities for improvement.

Leaders at all levels are responsible for implementing this policy, establishing quality objectives, providing appropriate resources and support, monitoring performance, and promoting a culture of accountability and continual improvement.

Breaches of this policy will be addressed appropriately and may result in corrective or disciplinary action, up to and including termination of employment or engagement, where appropriate.

Daniel Sweetman
Managing Director
30 June 2026